

The Child Care Resource Center (CCRC) can provide your employees with information and one-on-one counseling about available child care arrangements where they need them.

Option #1: Enhanced Child Care Resource and Referral

This service offers customized searches of licensed child care options (licensed child care centers, preschools, school age programs, family child care homes and summer camps) based on family specific intake.

Each family using this service receives an individualized referral packet, including:

- A minimum of 3 referrals to child care programs
- A profile for each provider/program referred with specific details about each program
- Consumer education materials on topics such as selecting quality child care, types of care, and how to afford child care. Packets may also include information specifically related to the family's child care needs such as child care for children with special needs, relative care, or family child care.

Each family also has access to a CCRC Family and Community Engagement Specialist throughout their search to answer questions, address concerns, and offer additional resources or referrals.

Each child care provider referred to the family is contacted by the CCRC to ensure that space is available for their child (ren). This cuts down on the time spent researching open slots.

The CCRC offers lunch and learn opportunities at the workplace on topics such as child development, discipline, adolescence or balancing work and family life.

Quarterly publications covering topics such as tax information, summer care options, and school-age care are made available to employees.

For Option #1: Enhanced Resource and Referral alone: \$75.00 per client

Workplace Lunch and Learns alone: \$65.00 per session Seasonal Publications: \$5.00 per publication



Option #2: Buy Referral Services

This option offers basic services to a third party on behalf of an employee (i.e., employer, human resources department, contracted employee services) about child care options, including licensed child care centers, preschools, school age programs and family child care homes based on family criteria.

- The family's request for referral is made through designated third party, and information is forwarded to the family.
- The CCRC will confirm with each child care provider referred to ensure that space is available for their child (ren).
- The CCRC Family and Community Enegagement Specialist can supply additional information and answer questions, but only at the request of the third party.

For Option #2: Buy Referral Services \$75.00 per client

Option #3: Work/Life Seminars

The CCRC has provided Lunch and Learn opportunities to area employers for over 30 years. **Opportunities** are tailored to meet the needs of individual companies and are provided on-site.

- Seminars are available on over 65 topics, ranging from preparing for parenthood to adolescent topics to stress management and infant care issues.
- Presenters are selected based on their educational background and expertise.
- The CCRC provides promotional materials to help advertise the Lunch and Learn's.
- The CCRC provides a facilitator for each session, to help set up and introduce the presenter.
- Information packets are provided to each seminar participant.
- A summary evaluation report is compiled after each session based on participant evaluations.

For Option #3: Work/Life Seminars \$100.00 - 1 hour session



Option #4: Cost-Benefit Analysis

CCRC is available to aid your organization in calculating the true cost of employee turnover and employee absenteeism. We help develop strategies to combat these issues as they relate to child care.

- CCRC can facilitate a process of developing child care policies and programs for your employees.
- Using various tools/methods, the CCRC can help determine employee needs and concerns for child care issues. (i.e., surveys, focus groups, questionnaires, seminars, child care display booths and entry and exit interviews).
- The CCRC can set up relationships with area child care programs for employees to utilize, consult on building on-site child care services, or even set up scholarship options for families.
- Facilitating work on a cost-benefit analysis and cost-effectiveness analysis for each decision.

For Option #4: Cost Benefit Analysis \$800.00 per zip code/workplace

Contact Jennifer Dodge, the executive director of the Child Care Resource Center at 440-242-0413 ext. 231 or email at Jdodge@ccrcinc.com. We want to offer you a flexible solution to work/life issues within the workplace — contact us today!